

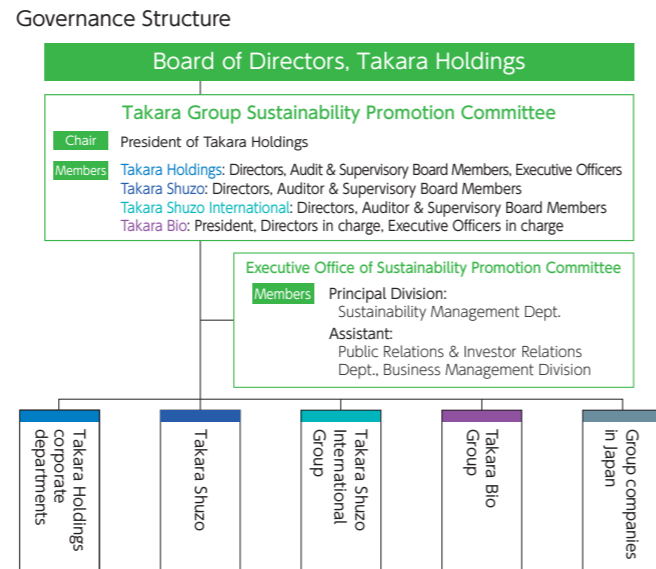
Disclosures based on the TCFD framework

The Takara Group positions the harmonization of its business activities with global environmental preservation as one of its key challenges, and is actively implementing these initiatives. Recognizing that climate change is an important issue that has an impact on the sustainability of business, the Group supports the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD) and continues to assess and respond to risks and opportunities related to climate change in accordance with the TCFD framework, disclose relevant information, and engage in dialogue with stakeholders. The Group has also joined the TCFD Consortium, where companies and financial institutions which support the TCFD recommendations work together to move ahead with initiatives, and discuss effective information disclosure of companies and initiatives to lead to right investment decisions by financial institutions, etc.

Governance

The Takara Group has established the Takara Group Sustainability Promotion Committee chaired by the Representative Director and President of Takara Holdings, under the supervision of the Board of Directors. The committee assesses the risks and opportunities that climate change poses to business, formulates strategies, and discusses targets, etc. In addition, as a subordinate organization of the Takara Group Sustainability Promotion Committee, the Executive Office of Sustainability Promotion Committee has been established to deal with climate change issues. The Executive Office of Sustainability Promotion Committee sets out and implements specific activities for each Group company based on decisions made by the Takara Group Sustainability Promotion Committee.

These sustainability initiatives, including climate change issues, are reported to the Board of Directors by the Takara Group Sustainability Promotion Committee.



Risk Management

The Takara Group identified risks and opportunities for Takara Shuzo Co., Ltd. and Takara Shuzo International Co., Ltd. (Overseas Alcoholic Beverages Business, Japanese Food Wholesale Business in overseas markets). As a process to identify them, we extracted potential risks and opportunities for transition risks and physical risks by referring to experts' opinions and published reports, and selected risks and opportunities that are expected to have a significant impact over the short-, medium-, and long-term period, taking into account the likelihood and magnitude of impact. The Takara Group Sustainability Promotion Committee reports to the Board of Directors on the details of identified risks and opportunities and the countermeasures.

Strategy and Scenario Analysis

In addition to Takara Shuzo Co., Ltd. in fiscal year 2021 and the Overseas Alcoholic Beverages Business of Takara Shuzo International Co., Ltd. in fiscal year 2022, the Takara Group expanded its scope to include Japanese Food Wholesale Business in overseas market of Takara Shuzo International Co., Ltd. in fiscal year 2023, and conducted a scenario analysis to understand the impact of climate change risks and opportunities on the business and consider countermeasures to be taken.

In this analysis, we referred to RCP 2.6 (below 2°C scenario) and RCP 8.5 (4°C scenario) based on AR5 of IPCC (Intergovernmental Panel on Climate Change) for physical risks, and APS scenario (below 2°C scenario), SDS scenario (below 2°C scenario), and NZE2050 scenario (1.5°C scenario) based on WEO of IEA (International Energy Agency) for transition risks to analyze and examine the impact of climate change.

- Transition risk** As the temperature rise is limited to less than 2°C and strict environmental regulations are introduced to achieve carbon neutrality, the adoption of carbon tax will force up production costs, operating costs, storage costs, and the prices of containers and packaging materials, causing an impact on our business.
- Physical risk** As the temperature rise will be about 4°C, damage due to storm surges and floods caused by sea level rise will have a significant impact on our operations. In addition, it has been found that the amount of yield of crops, which are raw materials, is greatly affected by rising temperatures.
- Opportunities** We think that the reduction of operating costs through promotion of energy conservation efforts such as the introduction of energy-saving equipment as well as increased demand for ethical consumption and eco-friendly products will become business opportunities for us.

Going forward, we will continue to review risks and opportunities and give shape to measures to be taken, and reflect them in our medium- to long-term management strategies, thereby striving to improve the resilience of our strategies.

Target companies: Takara Shuzo Co., Ltd.
Takara Shuzo International Co., Ltd.
Overseas Alcoholic Beverages Business (Takara Sake USA Inc., Takara Shuzo Foods Co., Ltd., and The Tomatin Distillery Co. Ltd)
Japanese Food Wholesale Business in overseas markets (Mutual Trading Co., Inc., Tazaki Foods Limited, FOODEX S.A.S., Cominport Distribución S.L., and Nippon Food Supplies Company Pty Ltd)

* For disclosures based on the TCFD framework of Takara Bio Inc., please visit Takara Bio's website.

Business Risks and Opportunities due to Climate Change in Domestic Business and Overseas Alcoholic Beverages Business

Risk	Content	Period*1	Impact*2	Measures
Transition risk	Increase in production costs due to implementation of carbon tax	Medium-term	1.5°C Scenario: Medium; 2.0°C Scenario: Medium	<ul style="list-style-type: none"> Promoting initiatives to reduce CO₂ emissions and increasing the ratio of renewable energy Promoting modal shifts (in Japan) Promoting the use of renewable energy (installation of solar panels, etc.) Converting company vehicles to EVs
	Increase in costs of containers and packaging materials	Medium-term	Medium; Medium	<ul style="list-style-type: none"> Switching to recycled containers and low-carbon alternative containers Obtaining certification for paper and cardboards (e.g. FSC, PEFC) Use of biomass materials for soft packaging materials and printing Reducing weight of packaging materials (making bottles and cans lighter and abolishing labels and stickers)
Physical risk	River flooding (flood damage)	Long-term	4.0°C Scenario: Large	<ul style="list-style-type: none"> Decentralization of production sites in Japan Survey and examination of countermeasures for sites where large-scale flooding is expected Consideration and formulation of BCP
	Coastal flooding (flood damage)	Long-term	Large	
	Impact on crop yields (see below for details)			(See below for details)

*1 Medium-term until around 2030 Long-term until around 2050 *2 Impact on financial indicators Large 5% or more Medium 1-5% Small Less than 1%
Transition risk is the impact on consolidated operating income, and physical risk is the impact on consolidated net sales, consolidated property, plant and equipment, and consolidated inventories.

Opportunities	Content	Measures
Opportunities	Impact on cost of switching to energy-saving equipment	<ul style="list-style-type: none"> Installing low-carbon equipment (converting the heavy oil boiler to a natural gas boiler) Using a biomass boiler at Tomatin
	Impact of energy conservation promotion on cost reduction	<ul style="list-style-type: none"> Installing energy-saving equipment that reduces operating costs Considering the promotion of the reuse of waste heat (use of heat pumps, etc.)
	Increase in demand for eco-products (demand for ethical consumption)	<ul style="list-style-type: none"> Product development consistent with ethical consumption (Takara CRAFT, Sho Chiku Bai Nend, etc.) Initiatives for environmentally friendly products and certified products

Impact on crop yields

In addition to Takara Shuzo Co., Ltd., we have expanded our scope to include the Overseas Alcoholic Beverages Business of Takara Shuzo International Co., Ltd., and analyzed the impact of temperature rise on yields for four items that account for a large proportion of raw material use.

Global average temperature rise (°C) and changes in impact since pre-industrial times

Item	Major country of origin	2.0°C	4.0°C	Measures
Sugarcane (yield)	Brazil	↗	↗↗	<ul style="list-style-type: none"> Continue stable procurement through cooperation with producers Surveying and diversifying suppliers to reduce procurement risk Survey and examination of raw materials compatible with climate change
Corn (yield)	United States	↘	↘↘	
Paddy rice (yield)	Japan	↔	↘	
Paddy rice (yield)	China	↗	↗	
Paddy rice (yield)	United States	↗	↗	
Barley (yield)	UK	↗	—	

[Change in impact]-/+
 30% or above ↗↗ / ↘↘
 15% to less than 30% ↗ / ↘
 Less than 15% ↗ / ↘
 No change ↔
 No data —

Takara Group's Sustainability

Business Risks and Opportunities due to Climate Change in Japanese Food Wholesale Business in overseas markets

Risk	Content	Period*1	Impact*2	Measures
Transition risk	Increase in product procurement costs due to implementation of carbon tax	Medium-term	1.5°C Scenario Small 2.0°C Scenario Small	<ul style="list-style-type: none"> Understanding carbon tax and carbon pricing trends Studying and switching to products using sustainable containers and packaging materials
	Increase in distribution and storage costs due to implementation of carbon tax	Medium-term	Small Small	<ul style="list-style-type: none"> Introducing EVs and electric trucks Understanding renewable electricity trends in various countries Promoting the use of renewable energy (installation of solar panels, etc.) Considering and promoting energy conservation measures (Converting lighting to LEDs and those with automatic sensors, utilizing heat pumps for air conditioning, etc.)
	Increase in storage costs due to rising electricity prices	Medium-term	— Small	<ul style="list-style-type: none"> Considering and promoting energy conservation measures (Converting lighting to LEDs and those with automatic sensors, utilizing heat pumps for air conditioning, etc.)
	Rise in procurement prices due to decline in raw material yield	Medium-term	Medium (Qualitative evaluation)	<ul style="list-style-type: none"> Considering and selecting alternative suppliers Studying and procuring alternative products
Physical risk	River flooding (flood damage)	Long-term	4.0°C Scenario Small	<ul style="list-style-type: none"> Consideration and formulation of BCP (Countermeasures involving site facilities, inventory, distribution routes, delivery volume to customers, drills, etc.) Consideration of site location and securing floor height of facilities, taking into account flood damage risk
	Coastal flooding (flood damage)	Long-term		

*1 Medium-term until around 2030 Long-term until around 2050 *2 Impact on financial metrics Large 5% or more Medium 1-5% Small Less than 1%
Transition risk is the impact on consolidated operating income, and physical risk is the impact on consolidated net sales, consolidated property, plant and equipment, and consolidated inventories. - Scenario data unavailable

Opportunities	Content	Measures
Opportunities	Increase in business due to switch to environmentally-friendly products and packages	<ul style="list-style-type: none"> Selecting environmentally-friendly products and packages, and expanding their lineup Building cooperative relationships with suppliers for procurement
	Increase in demand for ethical consumption	<ul style="list-style-type: none"> Strengthening lineup of plant-based "vegan products," etc. that serve as substitutes for beef and lead to curbing temperature rise Providing information to customers regarding product features and certification acquisition

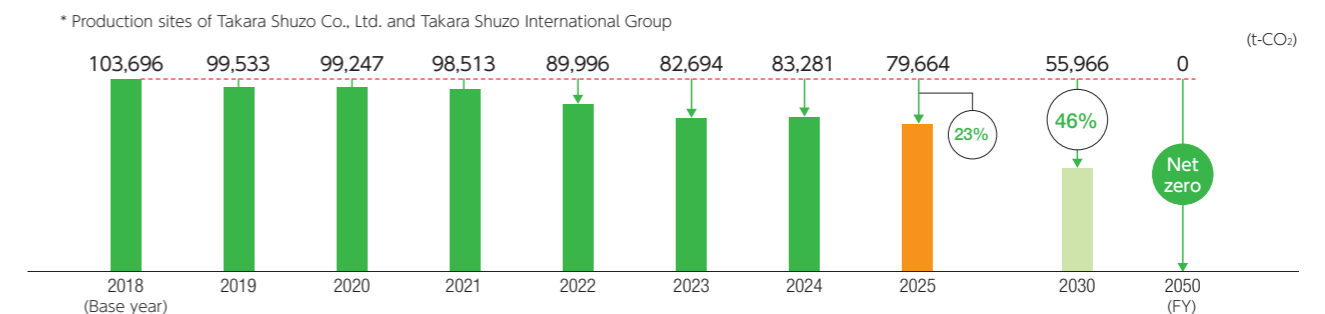
Indicators and Targets

The Takara Group has set CO₂ emissions reduction targets in its Medium- to Long-Term Targets. Takara Shuzo Co., Ltd. and the Takara Shuzo International Group have set CO₂ emissions targets in Scope 1 and Scope 2 in total for their production sites.

Targets and Progress for FY2025

Scope	Indicators and targets	FY2025 results
Takara Shuzo + Takara Shuzo International Group	[FY2030] Reduce CO ₂ emissions at production sites by 46% compared with FY2018	Compared to FY2018: 23% reduction CO ₂ emissions: 79,664 (t-CO ₂)
Takara Shuzo (Distribution)	[FY2030] Achieve a 10% reduction in CO ₂ emission intensity in transportation (CO ₂ emissions per unit of shipment), compared with FY2018	Compared to FY2018: 2% increase
Takara Bio Group	[FY2025] Achieve a 50% reduction in CO ₂ emission intensity (CO ₂ emissions per unit of net sales), compared with FY2018	Compared to FY2018: 16% reduction
Entire Group	[FY2050] Net zero CO ₂ emissions	—

Scope 1 and Scope 2 Total CO₂ Emissions of Takara Shuzo Co., Ltd. and Takara Shuzo International Group



GHG Emissions of Takara Holdings Inc., Takara Shuzo Co., Ltd. and the Overseas Alcoholic Beverages Business of Takara Shuzo International Co., Ltd. in FY2024

Takara Holdings Inc., Takara Shuzo Co., Ltd. and the Overseas Alcoholic Beverages Business of Takara Shuzo International Co., Ltd. calculate greenhouse gas (GHG) emissions in Scope 1, Scope 2, and Scope 3. Going forward, we will work to grasp our Group-wide GHG emissions.

		Unit: t-CO ₂ e		
		FY2023	FY2024	
Scope1+Scope2 market-based		84,540	85,241	
Scope1		63,932	61,528	
Scope2 market-based		20,609	23,713	
Category		FY2023	FY2024	Calculation method
Scope3		867,578	841,900	
Upstream	Category 1 Purchased goods and services	684,405	664,119	Calculated for procured raw materials, containers, and packaging materials
	Category 2 Capital goods	16,156	15,019	Calculated for purchased facilities and instruments
	Category 3 Fuel- and energy-related activities not included in Scope 1 and 2	18,205	17,898	Calculated based on the amount of fuel and electricity used
	Category 4 Upstream transportation and distribution	117,293	113,125	Calculated for the logistics of procured raw materials, containers, and packaging materials
	Category 5 Waste generated in operations	3,390	3,642	Calculated for waste weight and disposal cost
	Category 6 Business travel	260	263	Calculated for employee business travels
	Category 7 Employee commuting	669	678	Calculated for employee commuting
	Category 8 Upstream leased assets	—	—	Not included in the calculation
Downstream	Category 9 Downstream transportation and distribution	11,058	11,594	Calculated for shipping logistics
	Category 10 Processing of sold products	—	—	Not included in the calculation
	Category 11 Use of sold products	—	—	Not included in the calculation
	Category 12 End-of-life treatment of sold products	11,048	11,136	Calculated for waste from products sold
	Category 13 Downstream leased assets	5,094	4,426	Calculated for instruments leased to outside parties
	Category 14 Franchises	—	—	Not included in the calculation
	Category 15 Investments	—	—	Not included in the calculation
Scope1+Scope2+Scope3		952,118	927,141	

Scope 1: Direct emissions of greenhouse gases by the business itself (fuel combustion, industrial processes)
 Scope 2: Indirect emissions associated with the use of electricity, heat, and steam supplied by other companies
 Scope 3: Indirect emissions other than Scope 1 and Scope 2 (emissions by other companies related to the activities of the business)
 *Target companies of the Overseas Alcoholic Beverages Business of Takara Shuzo International Co., Ltd.: Takara Sake USA Inc., Takara Shuzo Foods Co., Ltd., and The Tomatin Distillery Co. Ltd
 *GHG emission results are subject to change due to third-party verification, etc.